

Yearly Status Report - 2019-2020

| Part A | | | |
|---|------------------------------------|--|--|
| Data of the Institution | | | |
| 1. Name of the Institution | INSTITUTE OF MANAGEMENT STUDIES | | |
| Name of the head of the Institution | Dr. Manju Gupta | | |
| Designation | Director(in-charge) | | |
| Does the Institution function from own campus | Yes | | |
| Phone no/Alternate Phone no. | 0120-4798800 | | |
| Mobile no. | 9818000018 | | |
| Registered Email | info@imsnoida.com | | |
| Alternate Email | iqac@imsnoida.com | | |
| Address | A-8B, IMS Campus, Sector-62, Noida | | |
| City/Town | Gautam Buddha Nagar | | |
| State/UT | Uttar pradesh | | |
| Pincode | 201303 | | |
| 2. Institutional Status | · | | |

| Affiliated / Constituent | Affiliated |
|--|--|
| Type of Institution | Co-education |
| Location | Urban |
| Financial Status | Self financed |
| Name of the IQAC co-ordinator/Director | Dr. Ruchi Tripathi |
| Phone no/Alternate Phone no. | 01204798800 |
| Mobile no. | 9971483232 |
| Registered Email | iqac@imsnoida.com |
| Alternate Email | registrar@imsnoida.com |
| 3. Website Address | |
| Web-link of the AQAR: (Previous Academic Year) | https://imsnoida.com/wp-content/uploads/2021/01/AQAR-2018-19-IMS.pdf |
| 4. Whether Academic Calendar prepared during the year | Yes |
| if yes,whether it is uploaded in the institutional website: Weblink : | https://imsnoida.com/academic- calendars/ |

5. Accrediation Details

| Cycle | Grade | CGPA | Year of Validity | | dity |
|-------|-------|------|------------------|-------------|-------------|
| | | | Accrediation | Period From | Period To |
| 1 | A | 3.03 | 2015 | 25-Jun-2015 | 24-Jun-2020 |

6. Date of Establishment of IQAC

01-Jul-2015

7. Internal Quality Assurance System

| Quality initiatives by IQAC during the year for promoting quality culture | | | | |
|---|------------------|-----|--|--|
| Item /Title of the quality initiative by Date & Duration Number of participants/ beneficiaries IQAC | | | | |
| Knowledge Sharing Session | 22-Jun-2019 1 | 50 | | |
| Feedback from all | 14-Sep-2020 | 341 | | |

| stakeholders | 1 | | |
|--|------------------|-----|--|
| Academic & Administrative Audit | 06-Nov-2019 2 | 100 | |
| MOU Signed with Amazon Web Services (AWS) | 11-Feb-2019 1 | 500 | |
| MOU Signed RPA (Robotic Process Automation) | 17-Jan-2020 1 | 450 | |
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Departmen Scheme Funding Agency t/Faculty | | Year of award with duration | Amount | | |
|---|--|-----------------------------|--------|--|--|
| No Data Entered/Not Applicable!!! | | | | | |
| No Files Uploaded !!! | | | | | |

| 9. Whether composition of IQAC as per latest NAAC guidelines: | Yes |
|--|------------------|
| Upload latest notification of formation of IQAC | <u>View File</u> |
| 10. Number of IQAC meetings held during the year : | 2 |
| The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website | Yes |
| Upload the minutes of meeting and action taken report | <u>View File</u> |
| 11. Whether IQAC received funding from any of the funding agency to support its activities during the year? | No |

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Knowledge Sharing 2. MoUs 3. ISO Audit 4. MDIF Startup by Management Students

5. Patent

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action | Achivements/Outcomes |
|----------------|----------------------|
| | |

| MoU with Robotics Process Automation (RPA) | To enhance students coding skills and deal with bots of computer system | | |
|---|--|--|--|
| Amazon web Services (AWS) training to students | Training was provided to students on Amazon cloud services | | |
| Internal Academic Administrative Audit | Internal Academic & Administrative Audit was conducted by Internal Auditors | | |
| Collection of feedback from stakeholders | Feedback collected and analyzed and action taken, report shared to the departments | | |
| Alumni contribution and Alumni meet | Successfully organized alumni meet and alumni's contribution | | |
| Training program for Non Teaching Staff | Training program /workshops were organized for Non Teaching staff | | |
| Knowledge Sharing for faculty was planned | Faculty members gained Information and knowledge about various aspects and diverse streams | | |
| Swayam Online Course | Applied for the local chapter establishment for IMS of Swayam an initiative of HRD and IIT for various online courses. Also mentioned in our offerings, Our students can go for various Courses Online | | |

14. Whether AQAR was placed before statutory body ?

Yes

| Name of Statutany Rody | Mosting Data | | |
|--|--|--|--|
| Name of Statutory Body | Meeting Date | | |
| Management Committee | 26-Aug-2021 | | |
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning? | Yes | | |
| Date of Visit | 22-Jan-2019 | | |
| 16. Whether institutional data submitted to AISHE: | Yes | | |
| Year of Submission | 2019 | | |
| Date of Submission | 30-Apr-2019 | | |
| 17. Does the Institution have Management Information System ? | Yes | | |
| If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words) | ERP Software is used for all important tasks such as Admission, Students | | |

Records, Attendance Records, Sessional Examinations Records, Event Management, Feedback System, etc. The ERP has been useful in improving operational efficiency and delivered strategic benefits.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

At IMS, Noida curriculum is effectively developed and implemented to address the challenges and opportunities of the dynamic needs of the Industry. Faculty members are kept up to date for the industry requirements and encourage to participate in various national and international level development programs, conferences, workshops, training programs, etc. This approach has help IMS to use the latest developments and changes in the fields of knowledge for appropriate curriculum development and in adopting a better pedagogy in curriculum delivery. Course outline: Every semester before the commencement all faculty members provide detailed course outlines for their lectures as lesson plans. These plans include course objectives, reading material, evaluation pattern and learning outcomes. Uniformity in Course Contents and Structures: Sometimes same course can be taught by multiple faculty members for different sections but the uniformity is maintained with respect to the common course outline and common end term examinations and common question papers to the all sections. Pedagogy: IMS Noida follows various methods and styles for curriculum delivery such as classroom teaching term projects, role pays, case study, workshops, industrial visits, Anveshan Market Survey, HR Symposium, Seminar, Conferences, etc. for integrating academic and industry requirements for the courses. Every school / academic department has advisory board meeting as well as departmental meetings to discuss curriculum delivery as part of pedagogy the discussions ascertained around, class tests, team projects, presentations, group discussions, etc. as compulsory requirements in the implementation of various courses.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

| Certificate | Diploma Courses | Dates of Introduction | Duration | Focus on employ ability/entreprene urship | Skill Development |
|---|-----------------|--------------------------|----------|---|----------------------|
| AWS | Nil | 11/02/2019 | 5 | Yes | Yes |
| RPA | Nil | 17/01/2020 | 5 | Yes | Yes |
| Digital Marketing | Nil | 08/10/2019 | 5 | Yes | Yes |
| Advance Excel | Nil | 16/09/2019 | 5 | Yes | Yes |
| TCS ION Career edge Knock down the lockdown | Nil | 12/04/2020 | 5 | Yes | Yes |
| Fundamentals | Nil | 03/06/2019 | 30 | Yes | Yes |

| of digital marketing from Google digital Garage | | | | | |
|---|-----|------------|----|-----|-----|
| IITB Advance C | Nil | 25/07/2019 | 60 | Yes | Yes |
| IITB Libreoffice Writer | Nil | 02/01/2020 | 60 | Yes | Yes |
| IITB JAVA | Nil | 27/12/2019 | 60 | Yes | Yes |
| Libre Office CALC | Nil | 20/08/2019 | 60 | Yes | Yes |
| IITB Python | Nil | 03/01/2020 | 60 | Yes | Yes |
| IITB R Programming | Nil | 26/12/2019 | 60 | Yes | Yes |
| IITB Ruby | Nil | 23/07/2019 | 60 | Yes | Yes |
| IITB C | Nil | 25/06/2019 | 60 | Yes | Yes |

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

| Programme/Course | Programme Specialization | Dates of Introduction | | |
|------------------|--------------------------|-----------------------|--|--|
| BSc | Jewellery Design | 01/07/2019 | | |
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

| Name of programmes adopting CBCS | Programme Specialization | Date of implementation of CBCS/Elective Course System |
|----------------------------------|----------------------------------|---|
| MA (Journalism) | Journalism Mass Communication | 01/07/2015 |
| MCom | International Business | 01/07/2015 |

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

| | Certificate | Diploma Course | |
|--------------------|-------------|----------------|--|
| Number of Students | 1794 | Nil | |

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses | Date of Introduction | Number of Students Enrolled |
|-------------------------------------|----------------------|-----------------------------|
| Foreign Language Course - French | 02/09/2019 | 250 |
| Personality Development Program | 19/08/2019 | 154 |
| Programming Lab | 17/09/2019 | 180 |
| Web Designing Lab | 24/01/2020 | 174 |
| Robotics Lab | 02/09/2019 | 48 |

| Video Editing | 16/09/2019 | 163 | | |
|------------------|------------|-----|--|--|
| Camera Handling | 09/09/2019 | 175 | | |
| Photography | 02/09/2019 | 98 | | |
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1.3.2 - Field Projects / Internships under taken during the year

| Project/Programme Title | Programme Specialization | No. of students enrolled for Field Projects / Internships | | |
|-------------------------|------------------------------------|--|--|--|
| BBA | Business Administration | 302 | | |
| BCA | Computer Application | 340 | | |
| BA (Journalism) | Journalism & Mass Communication | 80 | | |
| MA (Journalism) | Journalism & Mass Communication | 11 | | |
| MCom | International Business | 11 | | |
| BFA | Fine Arts | 36 | | |
| <u>View File</u> | | | | |

1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

| Students | Yes |
|-----------|-----|
| Teachers | Yes |
| Employers | Yes |
| Alumni | Yes |
| Parents | Yes |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

IMS Noida actively receives feedback from students regarding the performance of the faculty as to how successful the teachers are imparting quality education to them. Appropriate form has been designed to get the feedback. The feedback is used by the Management to evaluate the performance of the faculty.

Management also receives feedback from the faculty regarding any academic issue. Similarly there is full fledged Alumni Cell which organizes Annual Meet of Alumni and collects their feedback and suggestions. Since the Alumni is mostly in Industry the suggestion are very valuable and feedback is used to introduce value added courses, which enhances the employbility of the students. Corporate Resource Centre (CRC) organizes on-campus and off-campus interview for all our students who go through rigorous selection procedure for placement. CRC continuously takes feedback from those employers who have selected our students and how they have performed. Using this feedback we again request the departments to take corrective action so that more students can passed the interview and written tests for placement.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

| Name | of the | Programme | Number of seats | Number of | Students Enrolled |
|------|--------|-----------|-----------------|-----------|-------------------|
|------|--------|-----------|-----------------|-----------|-------------------|

| Programme | Specialization | available | Application received | |
|--------------------|---------------------------------------|-----------|----------------------|------|
| BBA | Business Administration | 360 | 327 | 327 |
| BCA | Computer Application | 300 | 124 | 124 |
| BA (Journalism) | Journalism & Mass Communication | 120 | 79 | 79 |
| MA (Journalism) | Journalism & Mass Communication | 60 | 11 | 11 |
| MCom | International Business | 60 | 8 | 8 |
| BFA | Fine Arts | 60 | 12 | 12 |
| BSc | Jewellery Design | 60 | Nill | Nill |
| <u>View File</u> | | | | |

2.2 - Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

| Year | Number of students enrolled in the institution (UG) | Number of students enrolled in the institution (PG) | Number of fulltime teachers available in the institution teaching only UG courses | institution | Number of teachers teaching both UG and PG courses |
|------|--|--|--|-------------|---|
| | | | Courses | Courses | |
| 2019 | 1635 | 41 | 68 | 4 | 72 |

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

| Number of Teachers on Roll | Number of teachers using ICT (LMS, e- Resources) | ICT Tools and resources available | Number of ICT enabled Classrooms | Numberof smart classrooms | E-resources and techniques used |
|-------------------------------|---|-----------------------------------|--|---------------------------|---------------------------------|
| 72 | 72 | 14 | 40 | 4 | 14 |

View File of ICT Tools and resources

View File of E-resources and techniques used

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The objective of Students Mentoring System is to develop good intimacy with a group of students in order to identify their inherent strengths, weaknesses and accordingly to infuse in them a sense of discipline, a good moral conduct and an aspiration for achieving an overall performance in both curricular and extra curricular activities. Area of Focus: 1. Discipline: Behaviour, Dress, Manners, etc. 2. Attendance: Classroom and College activities. 3. Academic Counselling: Identifying problems related to teaching, curriculum, performance, etc. 4. Identifying Strength /: a) Strengths in Event Management, Sports / Games, Weaknesses Cultural / Social activities, etc. b) Weakness: Academic, Social / Emotional even health and communication Related matters. 5. Developing Positive Attitudes: Team spirits, Cooperation, Devotion to work, Comradeship, etc. 6. Striving to be a friend, philosopher and guide to the students. Modality: 1. A batch of about 30 students of the same class / section to be attached to a faculty member, who will be called as group counselor / advisor. Preferably he / she should be teaching these students. 2. The group should meet at least once in a month for collective deliberations and interaction. However, the teacher should be available for any individual counseling or problem solving.

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
|--|-----------------------------|-----------------------|
| 1676 | 72 | 1:23 |

2.4 - Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 80 | 72 | 8 | 27 | 25 |

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

| Year of Award | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award, fellowship, received from Government or recognized bodies |
|---------------|--|-------------------------|---|
| 2019 | Dr. Kulneet Suri | Professor | Rashtriya Gaurav Shiksha Puraskar 2019 by Centre for Education Growth and Research (CEGR) |
| 2019 | Dr. Kulneet Suri | Professor | Educators Desk Awards - Innovation in Global Collaborative Learning University of London, Senate House, UK |
| 2019 | Dr. Kulneet Suri | Professor | Leadership and Innovation Award by Integrated Chambers of Commerce and Industry (ICCI) |
| 2019 | Dr. Manju Gupta | Director(in- charge) | CII News Award for significant contribution in the field of Education |
| 2019 | Dr. Neelam Sheoliha | Associate Professor | Paper Presentation Award Managing the Multiplicity of Market Channels in 7th PAN IIM World Management Conference by IIM, Rohtak |
| 2020 | Dr. Kulneet Suri | Nill | Rashtriya Gaurav Purashkar for creating Innovative Policies in Higher Education Award by Asia PacificEducation |

| | | | and Technology Awards | | |
|------------------|------------------|-------------------------|--|--|--|
| 2020 | Dr. Manju Gupta | Director(in- charge) | Institutional Award on Quality Skill Development initiatives by AWS on 6th March, 2020 | | |
| 2020 | Dr. Manju Gupta | Director(in- charge) | International Womens Day Award 2020 by HERStory.com | | |
| 2020 | Dr. Rohit Kumar | Assistant Professor | Distinguished Academician Researcher Award in Higher Education Narain College, Shikhohabad, U.P. | | |
| 2020 | Mr. Rohit Bharti | Associate Professor | Gold Medal, M.Arch., Jamia Millia Islamia | | |
| <u>View File</u> | | | | | |

2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code | Semester/ year | Last date of the last semester-end/ year- end examination | Date of declaration of results of semester- end/ year- end examination |
|--------------------|----------------|------------------|---|---|
| MA (Journalism) | MJMC | 1 | 09/12/2019 | 07/06/2020 |
| ВЈ | вјмс | 5 | 02/12/2019 | 14/06/2020 |
| ВЈ | ВЈМС | 3 | 03/12/2019 | 11/06/2020 |
| BJ | ВЈМС | 1 | 04/12/2019 | 07/06/2020 |
| BCA | BCA | 5 | 02/12/2019 | 14/06/2020 |
| BCA | BCA | 3 | 05/12/2019 | 11/06/2020 |
| BBA | BBA | 1 | 11/12/2019 | 11/06/2020 |
| BBA | BBA | 3 | 07/12/2019 | 11/06/2020 |
| BBA | BBA | 5 | 06/12/2019 | 14/06/2020 |
| BCA | BCA | 1 | 06/12/2019 | 07/06/2020 |
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

SESSIONAL EXAMINATIONS Internal Assessment 1. During the Semester, there would be Two Sessional Exams. 2. The break-up of Internal Assessment shall be as follows: (a) Class Test - 15 marks (b) Teacher Assessment - 5 marks (Assignments, Quizzes) (c) Attendance - 5 marks 3. Each subject of Internal Assessment shall have 25 marks. This shall include Average Marks of two Sessional Exams against 15 marks of class test. 4. In case a student is ABSENT in any Sessional Exam due to medical or any reason, an application must be

submitted to respective Counselor / Class Coordinators along with proof (medical or any docs) and letter of parents with a copy to Registrar. 5. A makeup test may be conducted before CCSU end semester exam of those students (at point-4) OR average marks may be given after taking viva / assignment of those subjects. Make-up Test There should be a strict make up exam policy for the students as below- 1. If a student is absent then he/she should submit valid proof either with the sign with parents or via email of parents before the Sesssional Exam. No application will be entertained immediate before the makeup exam schedule. 2. Those students who are giving make up exam they should be allowed only for 50 of make-up of the Sessional Exam. (If they are absent in one exam of 15 marks then he will be allowed to make up only for 7.5 marks. Because the make-up exam is not third internal 3. Make-up exam will consist (written assignment and viva). Assignment will be given by the subject teacher. 5. The assignment will be of 2.5 marks and viva will be of 5 marks. 6. It will be decided by the HODs only who is allowed to give the make-up exam as per the documentation provided and with parents consent.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The Academic Calendar is prepared by the Ch. Charan Singh University (our affiliating university) well in advance. Based on that academic calendar we plan for conduction of Sessional Examinations, etc. and we adhere to that academic calendar. We also plan industrial visits, Workshops, Seminars, Master Classes, Guest Lectures and other educational activities.

2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://imsnoida.com/po-pso-co/

2.6.2 - Pass percentage of students

| Programme Code | Programme Name | Programme Specialization | Number of students appeared in the final year examination | Number of students passed in final year examination | Pass Percentage |
|-------------------|--------------------|--|---|--|-----------------|
| BFA | BFA | Fine Arts | 35 | 32 | 91 |
| MIB | MCom | Internatio nal Business | 11 | 7 | 64 |
| MJMC | MA (Journalism) | Journalism & Mass Commu nication | 11 | 10 | 91 |
| вјмс | BA (Journalism) | Journalism & Mass Commu nication | 93 | 81 | 87 |
| BCA | BCA | Computer Applictaion | 185 | 137 | 74 |
| BBA | BBA | Business A dministratio n | 263 | 187 | 71 |
| View File | | | | | |

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the

https://imsnoida.com/student-satisfaction-survey-sss/

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding agency | Total grant sanctioned | Amount received during the year |
|--|----------|----------------------------|------------------------|---------------------------------|
| Minor Projects | 180 | UNICER | 0.5 | 0.5 |
| Minor Projects | 180 | Prachar Prasar | 1.02 | 1.02 |
| Minor Projects | 90 | Smart NGO | 0.2 | 0.2 |
| Projects sponsored by the University | 365 | IMS Noida | 0.25 | 0.25 |
| Projects sponsored by the University | 365 | IMS Noida | 0.25 | 0.25 |
| 1 | | <u>View File</u> | | |

3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar | Name of the Dept. | Date |
|--|-------------------|------------|
| Workshop on Leadership in World of Photography | SJMC | 26/07/2019 |
| Workshop on Indesign software | SJMC | 05/08/2019 |
| Workshop on Photography | SJMC | 07/08/2019 |
| Workshop on Digital Marketing | BBA | 14/08/2019 |
| National Webinar on Intellectual Property Rights:Emerging issues and Challenges | BBA | 12/05/2020 |
| Workshop on Vastu its impact on our daily lives | BBA | 21/08/2019 |
| Advanced Excel Workshop | BBA | 01/10/2019 |
| Two Days workshop on Machine Learning with Python | BCA | 17/09/2019 |
| Workshop on Effective Utiliztion of J-Gate | BCA | 04/10/2019 |
| Workshop on Python | BCA | 06/01/2020 |
| Data analytics using Advanced Excel | BCA | 10/01/2020 |

| Workshop on Leadership conversation practices for first time Manager | BCA | 04/02/2020 |
|--|------|------------|
| Workshop on Video Editing | SJMC | 26/02/2020 |
| Workshop on Photography | SJMC | 26/02/2020 |
| How to become successful with Future Learning | BCA | 01/04/2020 |
| Webinar on Financial Implications on Indian Economy post covid 19 | BBA | 16/04/2020 |
| International Webinar on new skills to succeed in times of crisis | BBA | 25/04/2020 |
| Webinar on Heal the World | BBA | 28/04/2020 |
| Webinar on Role of Mass Media During corona virus pandemic | SJMC | 20/04/2020 |
| Webinar on Role of Science communication in Development of societ | SJMC | 27/04/2020 |
| Webinar on Design Thinking and Future Ecologists | SJMC | 29/04/2020 |
| International Webinar on Journalism and Mass Communication theories in the Post truth Era | SJMC | 11/05/2020 |
| Webinar on Research Methodology | BBA | 24/02/2020 |
| Webinar on Enterpreneurship Opportunities in Photography Media | SJMC | 03/04/2020 |
| Webinar on Importance of Intellectual Property Rights | BBA | 08/04/2020 |
| Webinar on IPR and Research Ethics | BBA | 11/05/2020 |
| Empowering Startups Session | BCA | 02/08/2019 |
| Workshop on critical review of Literature in RM | MIB | 11/09/2019 |
| Perceptual Mapping | MIB | 17/09/2019 |
| AI Panel Discussion | BCA | 11/01/2020 |
| Coffee with Corporate 2020 | BCA | 22/02/2020 |
| Business Simulation Workshop | MIB | 04/11/2019 |

| FDP on R Programming Data Analysis | BCA | 25/05/2020 |
|--|-----|------------|
| Financial Risk Management | MIB | 10/01/2020 |
| Group dynamics 8Cs | MIB | 18/12/2019 |
| Guest Lecture by CIO NIIT | BCA | 31/07/2019 |
| Guest Lecture by Dr. Justin Paul | BBA | 03/07/2019 |
| Guest Lecture by Ivan Muniz | BBA | 27/07/2019 |
| Master Class on Fashion Cycle by Ms Dixa Anand Dhyani | BFA | 25/04/2020 |
| Master Class on Sustainable Design by Ms Harshita Srivastava | BFA | 21/05/2020 |
| Panel discussion on Digitization | BCA | 15/11/2019 |
| Webinar on Online Security | BCA | 08/05/2020 |
| Workshop on Digital Marketing | MIB | 15/09/2019 |
| Workshop on Hands-on training session of Weka toolkit | MIB | 01/10/2019 |
| Workshop on Personality assessment | MIB | 13/09/2019 |

$3.2.2-Awards \ for \ Innovation \ won \ by \ Institution/Teachers/Research \ scholars/Students \ during \ the \ year$

| Title of the innovation | Name of Awardee | Awarding Agency | Date of award | Category | | |
|---------------------------------------|---------------------------------------|---|---------------|----------|--|--|
| Android and web app Development | Android and web app Development | Indian Railways, DDU division, East Central Railway, Electrical Operation | 30/04/2020 | Award | | |
| | <u>View File</u> | | | | | |

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

| Incubation Center | Name | Sponsered By | Name of the Start-up | Nature of Start- up | Date of Commencement |
|----------------------|------|--------------|--------------------------|-----------------------------------|----------------------|
| MDIF | MDIF | Self | Printbrix. | Printing | 14/06/2019 |
| MDIF | MDIF | Self | Gamification of Learning | Virtual Reality | 23/08/2019 |
| MDIF | MDIF | Self | Gaddiwalla | Remote Services of Vehicles | 12/09/2019 |

| MDIF | MDIF | Self | Home Tutor Aggregator | Education | 13/09/2019 |
|------|------|------|----------------------------------|------------------|------------|
| MDIF | MDIF | Self | Garbage in Electricity out | Environment | 14/09/2019 |
| MDIF | MDIF | Self | Servicewal e.com | Motor Service | 16/09/2019 |
| MDIF | MDIF | Self | Welcome to Knowledge Hub | Education | 16/09/2019 |
| MDIF | MDIF | Self | Photographer Networking | Digital Media | 15/11/2019 |
| | | View | / File | | |

3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

| State | National | International |
|-------|----------|---------------|
| 21 | 7 | 3 |

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

| Name of the Department | Number of PhD's Awarded |
|------------------------|-------------------------|
| 0 | Nill |

3.3.3 – Research Publications in the Journals notified on UGC website during the year

| Туре | Department | Number of Publication | Average Impact Factor (if any) |
|---------------|-------------------------------------|-----------------------|--------------------------------|
| International | Journalism and Mass Communiction | 1 | 0 |
| International | Management | 4 | 0 |
| International | Computer Application | 12 | 0 |
| National | Computer Application | 1 | 0 |
| National | Journalism and Mass Communiction | 2 | 0 |
| National | Management | 3 | 0 |
| | <u>View</u> | 7 File | |

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

| Department | Number of Publication | | |
|----------------------|-----------------------|--|--|
| Management | 13 | | |
| Computer Application | 10 | | |
| <u>View File</u> | | | |

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/ Indian Citation Index

| Title of the | Name of | Title of journal | Year of | Citation Index | Institutional | Number of |
|--------------|---------|------------------|---------|----------------|---------------|-----------|
|--------------|---------|------------------|---------|----------------|---------------|-----------|

| Paper | Author | | publication | | affiliation as mentioned in the publication | citations excluding self citation |
|--|--|---|-------------|---|---|---|
| A Relative Study About Mobile Ad- Hoc Network (MANET): A pplication s, Standard, Protocols, Architectu re, and Recent Trends | Dr. Preety Khatri Ms. Priti Rani Rajvanshi | IoT and Cloud Computing Advancemen ts in Vehicular Ad-Hoc Networks (Book chapter) | 2020 | 0 | IMS NOIDA | Nill |
| Impact and Implic ations of COVID-19: A Detailed Analysis using Artificial Intelligen ce | Dr. Rohit Kumar Ms. Priti Rani Rajvanshi | Internat ional Journal of Advanced Science and Techno logy(Scoup us) Vol. 29, No. 6s, (2020), pp. 2786 - 2797 | 2020 | 0 | IMS, Noida | Nill |
| Evaluation of Stress Management and Their Causes | Dr. Rohit Kumar | sustaina ble humano sphere Vol 16 No 1 (2020) Published: 09-Feb-202 | 2020 | 0 | IMS NOIDA | Nill |
| Introduc tion of Big Data with Analytics of Big Data | Dr Preeti Bala | Advanced Deep Learning A pplication s in Big Data Analytics | 2020 | 0 | IMS NOIDA | Nill |
| Network Design and its implem entation in a school in this pandemic situation | Dr Preeti Bala, Ms Shweta Singh | IJSERM | 2020 | 0 | IMS NOIDA | Nill |

| (covid-19) | | | | | | |
|---|--|---|------------------|---|--------------|------|
| Use of Simulation Model Opti mization Technology Technique for Improving Enhancemen t in Digital Image processing | Dr Anita Pati, Dr Preeti bala | InTraders academic Platform, Sakarya, Turkey, I nternation al Conference on Digital Entreprene urship | 2020 | 0 | IMS NOIDA | Nill |
| RSA based encryption approach for preserving confidenti ality of big data | Dr. Kanika | Journal of King Saud University - Computer and Inform ation Sciences | 2019 | 0 | IMS NOIDA | Nill |
| | | | <u>View File</u> | | | |

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the Paper | Name of Author | Title of journal | Year of publication | h-index | Number of citations excluding self citation | Institutional affiliation as mentioned in the publication |
|--|--|---|---------------------|---------|---|---|
| Evaluation of Stress Management and Their Causes | Dr. Rohit Kumar | sustaina ble humano sphere Vol 16 No 1 (2020) Published: 09-Feb-202 | 2020 | 2 | Nill | IMS NOIDA |
| RSA based encryption approach for preserving confidenti ality of big data | Dr. Kanika | Journal of King Saud University - Computer and Inform ation Sciences | 2019 | 28 | 3 | Department of IT, Babasaheb Bhimrao Ambedkar U niversity, Lucknow |
| Impact and Implic ations of COVID-19: A Detailed Analysis using Artificial | Dr. Rohit Kumar Ms. Priti Rani Rajvanshi | Internat ional Journal of Advanced Science and Techno logy(Scoup us) Vol. | 2020 | 3 | Nill | IMS NOIDA |

| Intelligen | 29, No. | | | | |
|------------|------------------|--|--|--|--|
| ce | 6s, | | | | |
| | (2020), | | | | |
| | pp. 2786 - | | | | |
| | 2797 | | | | |
| | | | | | |
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

| Number of Faculty | International | National | State | Local | |
|---------------------------------|---------------|----------|-------|-------|--|
| Attended/Semi nars/Workshops | 7 | 3 | Nill | Nill | |
| <u>View File</u> | | | | | |

3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| | | (, | | | | |
|-------------------------------------|--|--|--|--|--|--|
| Title of the activities | Organising unit/agency/ collaborating agency | Number of teachers participated in such activities | Number of students participated in such activities | | | |
| Mahaparv Matdaan | A Poject by Election Commission of India | 45 | 465 | | | |
| Main Kuchh Bhi Karsakti Hoon | IMS Noida | 58 | 185 | | | |
| Bachpan Express | UNICEF | 4 | 95 | | | |
| Vittiya Vaani | Canara, HSBC, Oriental Bank of Commerce | 25 | 95 | | | |
| Mission Corona | UNICEF | 3 | 140 | | | |
| Paheli Pehalwan | BBC | 3 | 50 | | | |
| AtmanirbharBharat - CDAC-Vikaspedia | Vikaspedia, under Ministry of Electronics and Information Technology (MeitY), Govt of India. | З | 25 | | | |
| Room To Read -CRA | Room To Read NGO | 3 | 30 | | | |
| Nayi Shuruwaat | Smart NGO[Bill and Melinda Gates Foundation] | 3 | 50 | | | |
| Gutargu | HCL Foundation and NalandaWay | 3 | 50 | | | |
| <u>View File</u> | | | | | | |

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of t | he activity | Award/Recognition | Awarding Bodies | Number of students Benefited |
|-----------|----------------------|------------------------------------|---------------------------|---------------------------------|
| | m Shakti ng Women | Community Radio Awards of India | Awarded by Ministry Of | 55 |

| Empowerment | | Information and Broadcasting in the Category of Thematic Radio Program Salaam Shakti promoting Women Entrepreneurship and EmpowermentThe Award was given by Honourable Minister Mr.Prakash Javadekar , Ministry of Informatio | |
|--|--|---|----|
| Salaam Sehat_For spreading Health Awareness | Sparsh Recognitions | Appreciation awarded by SPARSH Health Society | 95 |
| Employ-Ability skills in North | APETA 2020 | Appreciation awarded by Assocham | 18 |
| For Consistent Performance in BBA Education | Education Excellence Award 2020 | Appreciation for consistent performance in BBA Education | 48 |
| Contribution towards Education, skills Development and Research | Rashtriya shiksha Gaurav Puraskar Ceremony 2020 | Best College in North India 2020 | 53 |
| Indias Education Excellence Award for Indias best UG PG Private Institutions | World Education summit 2019 | at the Leela Ambience, Convention Hotel Delhi | 32 |
| Quality Skill Development initiatives | Institutional Award | RPA, AWS, IIT B Moocs, Swayam IIT kanpur, Google classroom by Edtech Review | 76 |
| Innovation in Global Collaborative Learning | Educator Desk Award 2019 | University of London | 23 |
| Institute of Management Studies, Noida has been awarded with the best Management College in India for placement 2020 | for contribution towards Education, Skill Development and Research | Rashtriya Shiksha Gaurav Puraskar ceremony 2020. | 53 |
| Care@Corona | Appreciation Award by Medilinks India for Role of Community Radio for Health Awareness | 2nd Edition of South Asia Pacific Healthcare Summit Business Awards 2020 | 15 |
| | <u>v1ev</u> | <u>v File</u> | |

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme | Organising unit/Agen cy/collaborating agency | Name of the activity | Number of teachers participated in such activites | Number of students participated in such activites |
|---|---|---|---|---|
| Swachhta Abhiyan | IMS Noida | Swachhta Abhiyan | 8 | 25 |
| Dhwanishaala | NCERT | Educational Programs for Un derpriviledged[Class 1-Vith] | 2 | 20 |
| Art Manthan | Salaam Namaste CR[IMS Noida] | Indian Art Competiton | 3 | 100 |
| Salaam Swades | Salaam Namaste CR[IMS Noida] | Speech, Art, Poetry Contribution for the Nation | 5 | 27 |
| Pledge for Corona Awareness | UNICEF | Pledge Drive for Covid Appropriate Behaviours | 3 | 37 |
| Har Kadam Beti Ke Sang | Room to Read NGO | Speech and Art Competition for Girl Child Education | 2 | 34 |
| Literacy Day | HCL Foundation and Nalandaway Foundation | Swach Bharat and Education for All Art Workshop with Village Kids | 2 | 25 |
| Yoga for All | Salaam Namaste CR[IMS Noida] | Yoga Selfie Competition Yog Se Nirog Slogan Competition | 2 | 30 |
| Future is Green_ Environment Day | Salaam Namaste CR[IMS Noida] | Digital Art Competition | 3 | 50 |
| Systematic Voters education and electoral Participation | Office of the DM/District Election office r,District South. | Voter awareness Drive | 2 | 4 |
| | | | | |

3.5 - Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity | Participant | Source of financial support | Duration |
|---|-----------------|-----------------------------|----------|
| Educator in Harvard Businingess Publish | Dr. Manju Gupta | Self | 120 |

<u>View File</u>

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage | Title of the linkage | Name of the partnering institution/ industry /research lab with contact details | Duration From | Duration To | Participant | | | |
|-------------------|-------------------------|---|---------------|-------------|-------------|--|--|--|
| Internship | Internship | Via Softwares Pvt Ltd | Nill | Nill | 1 | | | |
| | View File | | | | | | | |

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation | Date of MoU signed | Purpose/Activities | Number of students/teachers participated under MoUs |
|--------------------------|--------------------|--|---|
| Swayam Online Courses | 27/11/2019 | 1. Applied for the local chapter establishment for IMS of Swayam an initiative of HRD and IIT for various online courses. Also mentioned in our offerings, Our students can go for various Courses Online. | 50 |
| AWS Educate Program | 05/07/2019 | 1. Defined Learning pathways in the emerging areas of (i) Machine Learning Scientist (ii) Cloud Architect (iii) Cyber security Specialist (iV) Data Scientist etc. 2. Access to online training content, relevant to the chosen le | 500 |
| RPA | 18/01/2020 | Automation Anywhere University is the global center of knowledge for digital workforce technology.For Students, professional and | 450 |

enterprise, discover your path to digital transformation

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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |
|--|--|
| 325 | 312.81 |

4.1.2 - Details of augmentation in infrastructure facilities during the year

| Facilities | Existing or Newly Added |
|-----------------------------------|-------------------------|
| Campus Area | Existing |
| Class rooms | Existing |
| Laboratories | Existing |
| Seminar Halls | Existing |
| Classrooms with LCD facilities | Existing |
| Seminar halls with ICT facilities | Existing |
| Classrooms with Wi-Fi OR LAN | Existing |
| No file | uploaded. |

4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or patially) | Version | Year of automation | |
|---------------------------|--|---------|--------------------|--|
| LIBSYS | Fully | 5.7.1 | 2007 | |

4.2.2 - Library Services

| Library Service Type | Existing | | Newly Added | | Total | | |
|-------------------------|----------|---------|-------------|------|-------|---------|--|
| Text Books | 18378 | 6110000 | Nill | Nill | 18378 | 6110000 | |
| Reference Books | 6697 | 1472000 | Nill | Nill | 6697 | 1472000 | |
| Journals | 95 | 140000 | Nill | Nill | 95 | 140000 | |
| Digital Database | 1 | 13500 | Nill | Nill | 1 | 13500 | |
| | _ | No | file upload | ded. | _ | | |

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platform on which module is developed | Date of launching e- content | |
|---------------------|--------------------|---------------------------------------|---------------------------------|--|
| Mr. Zubair Ahmed | International | Unacademy | 01/10/2019 | |

| | Business | | | | |
|-------------------|--|-------------|------------|--|--|
| Dr. Rashmi Chawla | Essentials of a valid contract under Indian contract Act 1872 | OER Commons | 01/08/2019 | | |
| Ms. Deepti Verma | Marketing | OER Commons | 01/08/2019 | | |
| <u>View File</u> | | | | | |

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

| Туре | Total Co mputers | Computer Lab | Internet | Browsing centers | Computer Centers | Office | Departme nts | Available Bandwidt h (MBPS/ GBPS) | Others |
|--------------|---------------------|-----------------|----------|------------------|---------------------|--------|-----------------|--|--------|
| Existin g | 293 | 228 | 3 | 3 | 3 | 2 | 4 | 50 | 0 |
| Added | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 293 | 228 | 3 | 3 | 3 | 2 | 4 | 50 | 0 |

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 - Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility |
|--|--|
| Sony PD 170, Panasonic AVCCAM (AG.HMC82EN), NIKON D3100, CANON EOS 200D, Camera tripod, Camera Microphones, Lapel mike | https://www.youtube.com/channel/UCVEHea VbCtIIORnyGnXqBfQ |

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurredon maintenance of physical facilites |
|--|--|--|--|
| 425 | 448.35 | 80 | 85.54 |

- 4.4.2 Procedures and policies for maintaining and utilizing physical, academic and support facilities laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)
 - The Institute has maintenance committee that oversees the maintenance of buildings, classrooms and laboratories. The maintenance committee is headed by the Head, Administration. The Administrative Officer is accountable to the Head (Admin) r and functions as the coordinator who efficiently organizes the workforce, maintaining duty files containing details about their individual floor wise responsibilities, timings, leave etc. The Administrative Officer conducts periodic checks to ensure the efficiency / working condition of the infrastructure. Adequate in house staff is employed to meticulously maintain hygiene, cleanliness and infrastructure on the campus so as to provide a congenial learning environment. Classrooms, Staffrooms, Seminar halls and Laboratories, etc are cleaned and maintained regularly by Non teaching staff assigned for each floor. Wash rooms and rest rooms are well maintained.

Dustbins are placed in every floor. • Optimum working condition of all properties/ equipment on the campus is ensured through annual maintenance contracts (AMC). The AMC purview includes maintenance of Generator, Air Conditioners, CCTV cameras and Water Purifiers. Apart from contract workers, the college has trained in - house electricians and plumbers. • System Administrator maintains the efficiency of the Institute's computers and accessories and IT related activities. • Parking facility is well organized. It is efficiently maintained by annually renewed contract employees. • The campus maintenance is monitored through CCTV Cameras. • Every department maintains a stock register for the available equipment. • Proper inspection is done and verification of stock takes place at the end of every year. • The civil and electrical work is adequately monitored and maintained by the Head (Administration). • Periodic reporting on requirements of repairs and maintenance are submitted by the HODs to the Administrative office. The requirements are collectively processed in every semester break so as to keep things ready for the new semester. • Pest control of library books and records is done every year by the maintenance department. • Head (Administration) and his team are involved in the maintenance of infrastructure facilities. This team looks after the regular maintenance of civil works such as furniture repairs, masonry and plaster works, painting, carpentry, plumbing and housekeeping. • The administrative staff looks after the maintenance of rest rooms and neatness of the entire premises. Housekeeping services are regularly executed and monitored.

https://imsnoida.com/wp-content/uploads/2022/03/4.4.2-Maintenance-of-Facilities.pdf

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

| | Name/Title of the scheme | Number of students | Amount in Rupees |
|--------------------------------------|--|--------------------|------------------|
| Financial Support from institution | Academic Scholarship | 293 | 3657250 |
| Financial Support from Other Sources | | | |
| a) National | Social Welfare Department, Uttar Pradesh | 4 | 59100 |
| b)International | 0 | Nill | 0 |
| <u>View File</u> | | | |

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability enhancement scheme | Date of implemetation | Number of students enrolled | Agencies involved |
|---|-----------------------|-----------------------------|-----------------------------------|
| Corporate Social Responsibility and work life balance | 21/10/2019 | 60 | Dr. Ruchi Tripathi, IMS Noida |
| Meditation Program | 07/09/2019 | 74 | IMS Noida |
| Yoga Day | 21/06/2019 | 58 | IMS Noida |
| Poster Making Competition (On Theme Gandhism) | 01/10/2019 | 70 | Mr. Rajeev Binjola, IMS, Noida |

| Soft Skills Training | 22/10/2019 | 40 | Ms. Tuhina joshi, , IMS, Noida | |
|--|------------|----|---|--|
| Placement Head International | 18/11/2019 | 30 | Dr. Ajay Kumar, , IMS, Noida | |
| United Nation Academic Impact- Design Education and sustanibility | 20/11/2019 | 4 | Ms. Priti Rani Rajvansh, , IMS, Noida | |
| Workshop on Logical Reasoning Quantitative Aptitude | 24/02/2020 | 20 | Ramanujan mishra | |
| POSH-Prevention of Sexual Harassment at Workplace | 27/02/2020 | 60 | Dr. Manju Gupta, , IMS, Noida | |
| Corporate Communication Skills for workplace success post covid 19 | 07/05/2020 | 80 | Prof. Sangeeta Gadhok Magan, Professor NDIM, Delhi | |
| <u>View File</u> | | | | |

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme | Number of benefited students for competitive examination | Number of benefited students by career counseling activities | Number of students who have passedin the comp. exam | Number of studentsp placed |
|------|---|--|---|--|----------------------------|
| 2020 | CRC Talk | Nill | 455 | Nill | 141 |
| 2020 | Workshop on Trick to crac CAT/MAT /XAT/GMAT/SN AP with high percentile | Nill | 45 | Nill | Nill |
| 2019 | Guest Lecture on " What IT Industry is all about | Nill | 190 | Nill | 85 |
| 2019 | Rubicon | 185 | Nill | 52 | Nill |
| 2020 | Career Counseling by Tech-Mind | Nill | 185 | Nill | 88 |
| 2020 | Career Counseling by Tech-Mind | Nill | 172 | Nill | 62 |
| 2020 | Career Guidance | 169 | Nill | 15 | Nill |

<u>View File</u>

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal |
|---------------------------|--------------------------------|---|
| 50 | 50 | 3 |

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

| | On campus | | | Off campus | |
|------------------------------------|---------------------------------------|---------------------------|------------------------------------|---------------------------------------|---------------------------|
| Nameof organizations visited | Number of students participated | Number of stduents placed | Nameof organizations visited | Number of students participated | Number of stduents placed |
| Markett Plus Research | 20 | 2 | NIIT | 363 | 5 |
| View File | | | | | |

5.2.2 - Student progression to higher education in percentage during the year

| | Year | Number of students enrolling into higher education | Programme graduated from | Depratment graduated from | Name of institution joined | Name of programme admitted to |
|---|------------------|---|-----------------------------|---------------------------|----------------------------|-------------------------------|
| | 2019 | Nill | Nill | Nill | Nill | Nill |
| Ī | <u>View File</u> | | | | | |

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items | Number of students selected/ qualifying | |
|------------------|---|--|
| CAT | 20 | |
| Any Other | 85 | |
| Civil Services | Nill | |
| GMAT | 15 | |
| <u>View File</u> | | |

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

| Activity | Level | Number of Participants |
|---------------------------------------|-------------------|------------------------|
| Daniya Utsav 2019 | Institution Level | 84 |
| Cricket Club Establishment Program | Institution Level | 52 |
| Christmas Carnival | Institution Level | 94 |
| Budget 2020 presentation | Institution Level | 30 |
| BBA Haat | Institution Level | 200 |
| Abhivyakti 2019 | Institution Level | 84 |
| Aagaz 2020 | Institution Level | 64 |
| ADVERTMANIA | Institution Level | 50 |

| ANVESHAN 1 | Institution Level | 62 | | |
|------------------|-------------------|----|--|--|
| CEREBRUM | Institution Level | 80 | | |
| <u>View File</u> | | | | |

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the award/medal | National/ Internaional | Number of awards for Sports | Number of awards for Cultural | Student ID number | Name of the student |
|------|--|---------------------------|-----------------------------------|-------------------------------------|---|----------------------|
| 2019 | Best performing member iGT 2019, National Support Team AIESEC in United States | Internat ional | Nill | 1 | BBR17225 | Tanya |
| 2019 | Avlokan- A National Short Film Fest | National | Nill | 1 | BJR18015- A National Short Film Fest | Nikhil Sharma |
| 2019 | National (NISCORT Media Institute, Ghaziabad) | National | Nill | 1 | BJR18015- A National Short Film Fest | Nikhil Sharma |
| 2019 | Asian Netball Ch ampionship | National | 1 | Nill | 18091910 5022 | Akshat Tyagi |
| 2019 | National Netball Ch ampionship | National | 1 | Nill | 18091910 5022 | Akshat Tyagi |
| 2019 | Netball Federation Cup | National | 1 | Nill | 18091910 5022 | Akshat Tyagi |
| 2019 | Shiksha Learn and Intern 2.0 | National | Nill | 1 | BBR19266 | Sanskar Jain |
| 2019 | Karate C hampionshi p | National | 1 | Nill | BBR19099 | Divya Kumar |
| 2019 | Selection for State Team Delhi Report Card of pe rformance | National | 1 | Nill | BCR19008 | Aditya Srivastava |

| 2020 | Your finance IQ | ional | View File | 1 | 5267 | Monde |
|------|--|----------|-----------|---|----------|---------|
| 2020 | Madan Lal Cricket Club Under DLCL Training under "Chetan Sharma" ex:- Indian Men's Team Player Whats | Internat | Nill | 1 | 19091910 | Shaswat |
| | (Cricket) | | | | | I |

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The qualities of leadership, organization, and responsibility in the students, an active Student Council is in place along with a strong representation of students in the academic and administrative bodies / committees. The Class Representative (CR) system is fundamental to student representation as leaders. It allows two/three student to represent each class of each course in the Institute, with regular meetings held to ensure the systems efficiency and effectiveness in putting forward the interests and views of the students. The CRs are elected by the class using democratic selection methods. CR meetings play a major role to assess teaching, learning and support services provided to the students by the Institution. Faculty program coordinators/deans/heads monitor the functioning and effectiveness of the CR system.

Technical/Functional Clubs /Committees elect Group Representative, where students organize domain specific events, extracurricular events, competitions and conferences honing their subject expertise skills in addition to their

students organize domain specific events, extracurricular events, competitions and conferences honing their subject expertise skills in addition to their leadership skills. Club/Committees are platforms that offer a plethora of opportunities to students to give them a voice of their own and shed their inhibitions through an enriching and engaging experience. Club/Committee activities, workshops, Intra Domain and Inter University competitions enhance the communication skills, team management skills, leadership skills, time management, resource management skills and above all builds confidence in each student. Through the Club/committee platform, provided by the Institute, students learn to do practical implementation of the classroom learning. Best practices of each department are transmitted across Institute to strengthen the student's platforms for holistic development of each student.

5.4 – Alumni Engagement 5.4.1 – Whether the institution has registered Alumni Association? No 5.4.2 – No. of enrolled Alumni:

5.4.3 – Alumni contribution during the year (in Rupees) :

52600

5.4.4 - Meetings/activities organized by Alumni Association:

2

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Management of the Institute communicates with the Director and the faculty frequently to discuss the problems and issues related to Institutes development, administrative and academic growth and infrastructural needs. The Management gives sufficient freedom to Director who is the Academic Head of the Institute. The Institution to function in order to full-fill the vision and the mission. Academic responsibilities are fairly divided among all the faculty / staff members. As part of decentralization Committees are formed for various academic and co-curricular activities to be conducted during the academic year. Regular meetings are held with the teaching and non-teaching staff and various issued are taken for decision before arriving on final decision. This is done as part of decentralization and delegation of authority to various bodies. Further, the Institute promotes the culture of participative management. The Institute encourages active participation and involvement of all the faculty and staff members in meeting. Faculty members and staff are persuaded to contribute by sharing their views and by giving valuable suggestions. The committees which are involved in decentralization in participative management are Admission Committee, Foreign Students Cell, Womens Grievance Cell, Disciplinary Committee, Students Affairs Committee, Youth Social Welfare Cell, Timetable Committee, Counseling Cell, Placement Committee, Alumni Committee, Library Committee, Examination Committee, Anti-Ragging Committee, Sports Committee, Academic Affairs Committee, Research Committee, Purchase and Stock Committee and Housing Keeping Committee.

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type | Details |
|---|--|
| Research and Development | To promote research IMS encourages faculty members to participate and present papers in various state / national / international seminars / conferences. IQAC has been advising HODs to share research thrust areas with students suggesting ways to strengthen infrastructure, quality of publication, doctoral research, encouraging faculty members to apply for projects, etc. |
| Library, ICT and Physical Infrastructure / Instrumentation | 1. IQAC solicits suggestions from students and staff to improve infrastructure and shares with HODs. 2. Wi-fi provided to all the students. 3. ERP implemented |
| Human Resource Management | a. Good compensation structure. b. Family like atmosphere ensures that |

| | staff members are not treated as resource. c. Additional requirement of faculty fulfilled by recruitment of visiting faculty |
|--------------------------------------|--|
| Industry Interaction / Collaboration | Industry interaction happens in the forms of guest lectures, Summer Internship Projects, Live Project, Mentorship and final placement. |
| Admission of Students | As per the Admissions Rules of Ch. Charan Singh University, Meerut |
| Curriculum Development | Curriculum designed by the University and with addition to that IMS Noida is providing value added courses for skill development. |
| Teaching and Learning | a. Presentation and tutorial based teaching. b. Assignment based teaching c. Spreadsheet |
| Examination and Evaluation | University conduct the Examination and Internal Evaluation is done as per the norms of the University. The Institute strictly follows the norms of attendance for appearing in the Examinations. |

6.2.2 – Implementation of e-governance in areas of operations:

| E-governace area | Details |
|-------------------------------|--|
| Student Admission and Support | All the data related to students admission are uploaded at College ERP |
| Examination | All the examinations related work as admit cards, uploading the marks of Sessional Examination at College ERP, etc |
| Finance and Accounts | Fee related records are uploade at erp. |
| Administration | Records of Leave and other details are uploaded at erp |

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year | Name of Teacher | Name of conference/ workshop attended for which financial support provided | Name of the professional body for which membership fee is provided | Amount of support |
|------|--|--|--|-------------------|
| 2019 | MS. Priti Rani Rajvanshi Dr. Rohit Kumar | Green Development for Environmental concerns Sustainable Progress by A.S. (P.G.) College Mawana (Meerut) | A.S. (P.G.) College Mawana (Meerut) | 2000 |

| 2019 | Dr. Archana Sharma | Emergence of Artificial Intelligence and Internet of Things: Challenges and Opportunities for Business | Jaipuria Institute of Management, Indirapuram | 1000 |
|------|-----------------------|--|--|------|
| 2019 | Dr Preeti Bala | Emergence of Artificial Intelligence Internet of Things: Challenges Opportunities for Business, Society Education. | Jaipuria Institute of Management, Indirapuram | 1000 |
| 2019 | Dr. Rohit Kumar | International Conference on Emergence of Artificial Intelligence and Internet of Things: Challenges and Opportunities for Business by Jaipuria School of Business, Indirapuram | Jaipuria School of Business, Indirapuram | 1500 |
| 2020 | Neerja Anand | Intl Conference on Transforming HR in teh Digital Era: Prospects and Implicit Issues View File | IMS Ghaziabad | 200 |

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

| Year | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date | To Date | Number of participants (Teaching staff) | Number of participants (non-teaching staff) |
|------|--|---|------------|------------|--|---|
| 2019 | Nill | Unveiling importance of ???? ?????????????????????????????? | 12/06/2019 | 12/06/2019 | Nill | 50 |

| | | conduct and ethics) | | | | | |
|------|---|--|------------|------------|------|------|--|
| 2019 | Effective communicat ion skills | Effective communicat ion skills | 10/08/2019 | 10/08/2019 | 50 | 30 | |
| 2019 | Nill | Workshop on Personal Hygiene | 10/07/2019 | 10/07/2019 | Nill | 40 | |
| 2020 | Nill | Computer Saaksharta Abhiyaan | 13/01/2020 | 13/01/2020 | Nill | 40 | |
| 2020 | FDP on Advance EXCEL | Nill | 01/06/2020 | 01/06/2020 | 50 | Nill | |
| 2020 | FDP on e- Teaching in a e- Learning era | Nill | 14/05/2020 | 14/05/2020 | 200 | Nill | |
| 2020 | FDP on R Programmin g | Nill | 25/05/2020 | Nill | 990 | Nill | |
| 2020 | Seminar on Artificial Intelligen ce, Applic ations Employment generation s: A Global Per spective | Nill | 17/05/2020 | 17/05/2020 | 130 | Nill | |
| 2019 | Guest Lecture on Stress Management | Nill | 09/09/2019 | 09/09/2019 | 48 | Nill | |
| 2019 | Nill | Workshop on General Aptitude Technical Writing | 20/11/2019 | 20/11/2019 | Nill | 27 | |
| | <u>View File</u> | | | | | | |

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers who attended | From Date | To date | Duration |
|---|------------------------------------|-----------|---------|----------|
| programme | | | | |

| Investing in stocks the complete course on udemy | 1 | 18/04/2020 | 22/04/2020 | 5 |
|--|---|------------------|------------|----|
| Managing mental health and stress | 3 | 15/04/2020 | 28/04/2020 | 12 |
| OER for Empowering Teachers (Swayam Short Term Course) | 1 | 01/08/2019 | 01/11/2019 | 72 |
| Academic Writing (Swayam Short Term Course) | 1 | 01/07/2019 | 01/10/2020 | 72 |
| FDP Entrepren eurship Development Programme-2020 by ITS, Mohan Nagar, Ghaziabad | 2 | 03/02/2020 | 29/02/2020 | 24 |
| Six Weeks Online Course Machine Learning A-Z: Hands-on Python R in Data Science by Udemy | 2 | 17/02/2020 | 01/04/2020 | 40 |
| Five Weeks Online Course Deep Learning by Amity Future Academy | 1 | 18/03/2020 | 22/04/2020 | 35 |
| Four Weeks Online Course Data Science by Amity Future Academy | 1 | 25/03/2020 | 22/04/2020 | 28 |
| | | <u>View File</u> | | |

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

| Teac | hing | Non-teaching | | |
|-----------|-----------|--------------|-----------|--|
| Permanent | Full Time | Permanent | Full Time | |
| 72 | 72 | 86 | 86 | |

6.3.5 – Welfare schemes for

| Teaching | Non-teaching | Students |
|--|--|--|
| Medical insurance, Faculty Residences, Health Club, Cafeteria, | Medical insurance, Faculty Residences, Health Club, Cafeteria, | Providing financial support to the meritorious students, |

Volleyball Court, Badminton Court, Gym Volleyball Court, Badminton Court, Gym. Facilitation of Students, Buddy Lectures

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Yes. Institute conducts the Internal and External Audits regularly without fail. To maintain financial prudence and ensure good accounting practices in the Institute and to provide proper platform for audit compliance for better governance, statutory audit is carried twice a year.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose | | | |
|--|-------------------------------|---|--|--|--|
| S.M. SEHGAL FOUNDATION | 89832 | SPONSORSHIP FOR FESTIVAL/ OCCASSION CELEBRATION | | | |
| <u>View File</u> | | | | | |

6.4.3 - Total corpus fund generated

214543827.00

6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Internal | |
|----------------|----------|---------------|----------|-----------|
| | Yes/No | Yes/No Agency | | Authority |
| Academic | Yes ISO | | Yes | IQAC |
| Administrative | Yes | ISO | Yes | IQAC |

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

The mentorship programme has strengthened the Parent - Teacher Association as the teachers communicate more frequently with parents regarding students' progress. • The parents are also encouraged to share feedback on educational processes, infrastructure and their feedback is used for constant upgradation of facilities.

6.5.3 – Development programmes for support staff (at least three)

Workshop on Effective Communication Skills.
 Workshop on Code and Conduct.
 Workshop on Personal Hygiene.

6.5.4 - Post Accreditation initiative(s) (mention at least three)

 Implementation of ISO directive for quality assurance 2. Assessment of performance of various academic schools, faculty and staff members. 3.
 Effective display of College policies procedures and code of conduct in campus and as well as on website.

6.5.5 – Internal Quality Assurance System Details

| a) Submission of Data for AISHE portal | Yes |
|--|-----|
| b)Participation in NIRF | No |
| c)ISO certification | Yes |
| d)NBA or any other quality audit | Yes |

6.5.6 – Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC | Date of conducting IQAC | Duration From | Duration To | Number of participants | |
|------|---|-------------------------|---------------|-------------|------------------------|--|
| 2020 | Numerous online courses during pendemic done by faculty members | 01/03/2020 | 01/03/2020 | 30/04/2020 | 55 | |
| 2019 | Internal Academic Adm inistrative Audit (AAA) | 06/11/2019 | 06/11/2019 | 09/11/2020 | 100 | |
| 2019 | Amazon Web Services training program for students | 05/07/2019 | 05/07/2019 | 30/04/2020 | 500 | |
| 2020 | MoU signed with RPA | 17/01/2020 | 17/01/2020 | 30/04/2020 | 450 | |
| 2019 | Knowledge Sharing for Faculty members | 13/06/2019 | 13/06/2019 | 30/05/2020 | 50 | |
| | | | | | | |

VIEW FIIE

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme | Period from | Period To | Number of Participants | |
|--|-------------|------------|------------------------|------|
| | | | Female | Male |
| A workshop on Gender Sensitization | 09/11/2019 | 09/11/2019 | 55 | 80 |
| Natya Manchan- Skit Competition (Discrimination of girl child in our society, dowry system old age home survivors and patriotism | 25/01/2020 | 25/01/2020 | 30 | 50 |
| Board Room Session on Prevention of sexual | 27/02/2020 | 27/02/2020 | 25 | 35 |

| Harassment (POSH) @work place | | | | |
|--|------------|------------|----|----|
| International webinar on Feminist Foreign Policies | 04/02/2020 | 04/02/2020 | 36 | 54 |
| Online Talk on Domestic Violence- Pandemic within Pandemic | 04/07/2020 | 04/07/2020 | 43 | 47 |
| Workshop on consumer club by Nayi Pehal | 15/05/2020 | 15/05/2020 | 47 | 53 |

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Solar Energy is being used for Hostel. Natural lighting and cross Ventilation and interior spaces on campus have the dual advantages of energy conversation and using renewable energy.

7.1.3 - Differently abled (Divyangjan) friendliness

| Item facilities | Yes/No | Number of beneficiaries |
|--------------------------------|--------|-------------------------|
| Provision for lift | No | Nill |
| Ramp/Rails | Yes | Nill |
| Braille Software/facilities | No | Nill |
| Rest Rooms | Yes | Nill |
| Scribes for examination | Yes | Nill |

7.1.4 - Inclusion and Situatedness

| Year | Number of initiatives to address locational advantages and disadva ntages | Number of initiatives taken to engage with and contribute to local community | Date | Duration | Name of initiative | Issues addressed | Number of participating students and staff |
|------|---|--|----------------|----------|----------------------------|--|--|
| 2019 | 1 | 1 | 21/06/2 019 | 1 | Yoga Day | Keep the body mentally physicall y fit | 58 |
| 2019 | 1 | 1 | 09/07/2 019 | 1 | Tree Pl antation | Plantat ion | 25 |
| 2019 | 1 | 1 | 24/07/2 019 | 1 | Awareness Program on | address about bad impacts of | 76 |

| | | | | | Plastic Usage | Plastic usage | |
|------|------------------|---|----------------|---|---------------------|-------------------------------|-----|
| 2020 | 1 | 1 | 24/01/2 020 | 1 | Swachta Anbhiyan | Cleaness Hygine | 124 |
| 2020 | 1 | 1 | 02/02/2 020 | 1 | Road safety | Traffic Rules | 74 |
| 2020 | 1 | 1 | 04/03/2 020 | 1 | How to | how to file Income Tax return | 37 |
| | <u>View File</u> | | | | | | |

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

| Title | Date of publication | Follow up(max 100 words) |
|---|---------------------|---|
| Code and Conduct for Students | 06/05/2019 | Code of conduct for students helps them in achieving holistic and overall development. It also helps them in their behavioral and academic and professional career. |
| Code and Conduct for Non- Teaching Staff | 04/06/2019 | As per HR Policy |
| Code and Conduct for Teaching Staff | 04/06/2019 | As per HR Policy |

7.1.6 – Activities conducted for promotion of universal Values and Ethics

| Activity | Duration From | Duration To | Number of participants |
|--|---------------|-------------|------------------------|
| Womens Day Celebration | 08/03/2020 | 08/03/2020 | 96 |
| Celebrating the importance of nature by National Photography | 19/08/2019 | 19/08/2019 | 85 |
| Teachers Day Celebration on the Occasion of Birthday Dr. S. Radhakrishnan | 05/09/2019 | 05/09/2019 | 132 |
| Celebration of Gandhi Jayanti by Buddies | 02/10/2019 | 02/10/2019 | 158 |
| Nukkad Natak on Beti Bacho, Beti Padao | 20/01/2020 | 20/01/2020 | 134 |
| Webinar on Impact of Values, Ethics and Behavior on Personality of Professionals | 12/02/2020 | 12/02/2020 | 126 |

| Webinar on | 27/04/2020 | 27/04/2020 | 64 |
|-------------------|------------|------------|----|
| Professional | | | |
| Ethics, | | | |
| Accountability of | | | |
| Lawyers, Bar and | | | |
| Bench Relations | | | |
| <u>View File</u> | | | |

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Energy Conservation 2. Use of Renewable Energy 3. Efforts for Carbon Neutrality 4. Plantation 5. Hazardous Waste Management 6. E-Waste Management 7. Rain Water Harvesting

7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices

Best Practice Title of the Practice: Million Dollar Idea Factory Club Objectives of the Practice: "Million Dollar Idea Factory" has been constituted to encourage students to innovate new ideas and projects, and to have their own start-up companies. Any student (or group of students) who has any new idea or project, and wishes to develop it as a business model may join this club. This practice is helpful in preparing new entrepreneurs and make the path for the creation of a better society. The Objectives of MDIF Club are to: • To Promote First Generation Businessman and Industrialists • To Create Awareness about Availability of Resources • To Encourage Self Employment Tendencies • To Provide Knowledge about Government Plans and Programmes • To Provide Training to Operate Business • To Create Awareness about Marketing • To give financial and other required supports. The Context: Entrepreneurship education has emerged out as a demanding subject to be mastered by young students. With each passing day, as the jobs are getting limited owing to numerous reasons such as technological advancements and population growth, entrepreneurship option can be seen as a significant career option among the current generation. Contributing significantly to economic growth, entrepreneurship also generates numerous job perspectives. As a result of which, it has always been encouraged by intellectuals to motivate the young mind to start a business of their own. To make the students aware of the possible benefits of being an entrepreneur, a basic entrepreneurship program should be incorporated in the regular curriculum as a mandatory subject. This initiative will not only boost the interest of the students to go for personal business meanwhile ditching the traditional 9 to 5 jobs. This basic education will not only help them embracing any upcoming opportunities to be successful entrepreneurs but also tackle the adversities successfully in the future. The Practice: In the volatile and dynamic market, new technologies are advancing in each passing day and the current generation is progressing towards a future without any certainty. They might take years to master a particular trade or skill but with time it might disappear from the market resulting in havoc in student's careers. By learning about entrepreneurship, one door will always be open for venturing into, if the things do not turn out as expected. Our world is changing rapidly and we are voyaging steadily towards a generation equipped with more technical knowledge and advancement. The future belongs to the innovators and leaders. Our education system needs to adapt accordingly. Basic entrepreneurship programs will emerge as a path-breaker and trend-setter proving quite a beneficial initiative for future generations. Steps involved in the practice: Step 1: The students from various departments are informed to present their preliminary business ideas with its relevance ,mission and objectives for first round of presentation. Step 2: Jury members from different background and expertise are called to raise queries and give valuable input for another round of

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presentation. Faculty Mentors are being associated for continuous help in
framing project details. Step 3:Under second round, selected teams are expected
to give complete details about their selected business project from feasibility
  to expected blue print which then being critically analyzed by expert jury
      members and projects is being selected accordingly. Step 4: Timely
 presentations meetings with selected teams and experts are organized to look
  after the progress of the projects. Steps 5: All forms of resources being
provided by the college for successful implementation of projects. Evidence of
 Success: Shaping out entrepreneurial side of a student in his early learning
    stage is always a crucial task but today's youth has proved it wrong by
diversifying their learning skills and developing the multi-engaging mindset.
There are various business projects which has been seeded in MDIF are becoming
 a strong tree like Sewacity, zero search engine, voidout, udaan, kidsify ,and
  etc. Sewacity has started their working at the time of pandemic in various
    areas of Bihar. Problems Encountered and Resources Required: While such
 initiatives remain advantageous for the students but certain constraints that
  are encountered while conducting such sessions are as follows: 1. To secure
     free time from academic practices for smooth conduct of such kind of
 activities. 2. To continuously engage students for speedy implementation and
progress of the project. Best Practice Title of the Practice: Knowledge Sharing
  Sessions The faculties of an institution are the backbone, who may lead an
  organization towards the direction of success. The faculties from various
departments, when share their knowledge among themselves, can lead to a better
  academic atmosphere. Such an atmosphere allows for the academicians to gain
knowledge in the spheres that they are not known to. Such a multidisciplinary
 approach can help to create a prosperous atmosphere in institutions of higher
education. The Objectives of Knowledge Sharing Sessions are to: • To bring out
an awareness among the faculty about the contemporary trends in other areas of
 study. • To get adapted to new technological trends in the inter-disciplinary
 research. • To promote an atmosphere of understanding among the faculties of
 various departments, so that it may lead to team development. • To develop an
interaction among the faculties. The Context: The contemporary scenario is not
 the one, where an academician can be competitive in the field, unless he/she
 gains some understanding in other fields too. The convergence of domains and
the research practices with advance knowledge of the various fields are must to
   succeed in a particular field. Such a practice offers the way to gain an
   understanding of the untouched topics. The Practice: The main purpose of
'Knowledge Sharing Session' practice is to gain an understanding of the unknown
 fields, stay updated on the new developments and prepare the academicians to
    meet the requirements for their growth and to enhance their stature on
 professional fronts. The various steps of the practice are as under: Step 1:
 The faculties from various departments are informed about their presentations
 for these sessions on alternative Saturdays, when the institution is working.
 Step 2: A meeting is conducted with the concerned faculty to decide the topic
 as per the faculty's expertise. Step 3: The faculty prepares the presentation
keeping in mind the needs of the academicians. Step 4: The session is conducted
 and an ample time is given to interactive session, so that the faculties may
gain clarity on the respective topic. Evidence of Success: Faculty members with
  all types of capabilities always act as an asset for any organization. The
topics of the session such as Corporate Social Responsibility, Consumer Rights,
Personal Branding, Media Literacy etc are some of the key topics, on which the
  faculty is empowered with the tool of knowledge. A detailed presentation on
   such kind of topics acts as the main ingredient to enhance the knowledge,
capability and competency. Strengthening the faculty exuberance in key domains
 of teaching, assessing, research and professionalism may lead to significant
 improvement in the academic performance of learners. Problems Encountered and
  Resources Required: While such sessions remain advantageous for the faculty
  members but certain constraints that are encountered while conducting such
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sessions are as follows: 1. To secure free time from academic practices for smooth conduct of such kind of sessions. 2. To have experienced and qualified presenters, who may present the enriching sessions in an interesting way. Step 1: The faculties from various departments are informed about their presentations for these sessions on alternative Saturdays, when the institution is working. Step 2: A meeting is conducted with the concerned faculty to decide the topic as per the faculty's expertise. Step 3: The faculty prepares the presentation keeping in mind the needs of the academicians. Step 4: The session is conducted and an ample time is given to interactive session, so that the faculties may gain clarity on the respective topic.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://imsnoida.com/institutional-best-practices/

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

IMS Noida strives to establish itself as a unique Institution where thrust is given to the all round and holistic development of the students in today's modern society. Equal emphasis is being placed on teaching and academic learning, including research conducted by the students in the mentorship of faculty members. Students work on various intellectual, cultural and physical activities which helps them to acquire wisdom and knowledge and guide them to realize their maximum potential in the society. We have the following clubs such as 1. Master Blaster Club 2. FIFA Fever Football Club 3. Cross Fire Volleyball Club 4. Uppercut Boxing Self Defence Club 5. MA Lawn Table Tenis Club 6. Brave Heart Running and Fitness Club 7. Theatre Shakespeare Club 8. Rock Band Voltage Band Club 9. Vocal Music Lata Mangeskar Club 10. Creating Writing Wordsworth Club 11. Fine Arts Hussain Club 12. Dance Club - Michael Jackson Club, etc. Events are organized round the year such as Inter-Collegiate Sports Meet, Marathon, Cultural evening, etc to celebrate Indian festivals such as Holi, Deepawali, Teachers' Day, Christmas Day, etc where students participation is almost mandatory. The Institution provides for innovation and start-ups for students through its "Million Dollar Idea Faculty" where students who want to set up their own companies are encouraged through consultancy, start-up funding and market guidance, etc. There is an RTI Club where students are taught how to file RTI for govt sector. The Institution also organized a Technology Expo where students can showcase their Science and Technology projects to the Industry. The institution also organized MOUs with Industry so that students are well prepared for their future as a part of all round development. Students are also involved in Social Welfare Activities such as Village Adoption, Swachchhata Abhiyan, Women Empowerment Projects, Voter Awareness Program, Financial Literacy Program in Villages, etc

Provide the weblink of the institution

https://imsnoida.com/wp-content/uploads/2022/03/Distinctiveness.pdf

8. Future Plans of Actions for Next Academic Year

IMS Noida is strongly committed to serve the society by providing quality professional education. IMS aims to enhance the quality of life through excellence and leadership in professionally relevant education by becoming an academic community which is out ward looking and committed to innovation and lifelong learning specifically IMS is continuing its sustained efforts to achieve the above by striving towards worlds class facilities and infrastructure, enhance quality of teaching, increase the impact of its research publications by improving its administrative efficiency. Specifically, IMS plans to include the

following: 1. To get the Autonomous Status 2. To start Moocs course for benefit of the students 3. To establish a Research Centre of Repute 4. To set up Bot Lab for Robotic Process Automation 5. To set up Centre of Excellence for Amazon AWS, SAP and IBM.